

General Statement of Intent

This is the Health & Safety Policy Statement of GEN2 Engineering and Technology Training Ltd.

Gen2 Engineering & Technology Training Ltd is fully committed to complying with all of its statutory and common law duties, meeting its responsibilities under the Health and Safety at Work Act (1974) and all subsequent subordinate legislation. Gen 2 will not only comply with all applicable legislation but will actively seek innovative ways to improve and apply the highest standards of Health and Safety "best practice" techniques.

The Gen2 target for accidents & occupational ill health is: ZERO

Gen2's objectives are to:

- Encourage all staff to actively participate in a mutual partnership for improving health and safety throughout the organisation by questioning and challenging each other in the pursuit of health & safety excellence, through the application of human performance techniques such as behavioural safety;
- Continually improve safety performance with the principle aim of eliminating accidents and reducing incidents and near misses to their lowest practicable level;
- Be fully compliant with its registration to ISO45001; including comprehensive accident and incident reporting and investigation, implementing corrective and preventative actions, auditing and inspecting for compliance, performance monitoring, risk assessments, safe systems of work and periodic reviews of all safety systems;
- Provide effective control of the health and safety risks arising from all work activities;

- Consult with employees at all levels throughout the organisation on matters affecting their health and safety;
- Provide and maintain safe plant and equipment;
- Ensure the safe handling and use of substances;
- Provide effective information, instruction and supervision for all employees;
- Ensure that all employees are fully competent to conduct their tasks and provide the appropriate and relevant training;
- Maintain a safe and health working environment.

Employee responsibilities are to:

- Co-operate with management and line managers on all health and safety related matters;
- Not interfere with anything provided by the employer to safeguard health and safety;
- Take reasonable care of their own health and safety and anyone else who may be affected by their acts and/or omissions;
- Report all health and safety concerns to their line manager or the Gen2 health and safety appointed person.

This policy has been prepared in accordance with Section 2(3) of the Health and Safety at Work Act (1974).

This Policy will be reviewed annually at the ISO Management Review Meeting and recorded as such in the minutes.



Harry Stevens
Managing Director